

Lapeer Steelers Code of Conduct

The Lapeer Steelers require that the following Code of Conduct shall apply to ALL participants in our programs. This includes players, cheerleaders, and coaches, board of directors, volunteers and parents in attendance at games, practices or events.

The Lapeer Steelers shall in all instances related thereunto be guided by the core values of **SAFETY, INTEGRITY, RESPECT, GOOD SPROTSMANSHIP and FAIR PLAY**. All participants are expected to exhibit behavior that adheres to these core values at all times, in any activity or situation that is related to the Lapeer Steelers.

PLAYER / CHEERLEADERS:

Violations for players and cheerleaders shall include but are not limited to:

- Misuse of Lapeer Steelers' equipment.
- Profanity or inappropriate language.
- Taunting, hazing or any other degrading activity.
- Arguing or showing disrespect to football officials or coaches.
- The use of alcohol or tobacco or illegal drugs on or off the field.
- Any criminal activity or investigations.

Violations of the above may result in verbal and/or written warning of 1st offense; suspension on 2nd offense and/or expulsion on 3rd offense

ADULTS (COACHES, BOARD OF DIRECTORS, VOLUNTEERS, PARENTS):

- All the above violations for players / cheerleaders apply to adults.
- At any Lapeer Steelers event, practice of competition, any adult who: 1. Verbally abuses; 2. Attempts to intimidate; 3. Is flagrantly rude; 4. Cannot control their language, actions with an official, coach, player, volunteer, or parent, will be asked to leave that event. He or she will receive a written warning regarding their behavior. In addition, his or her child(ren) will be immediately removed from that Lapeer Steelers event.
- Any adult, who commits a second, similar offense that is pursuant to a preceding offense during the same season, will be banned from attending Lapeer Steelers events for the remainder of the season. In addition, the offending adult's child(ren) may be barred from attending Lapeer Steelers events for the remainder of the season. If this should occur, Lapeer Steelers will refund registration monies pro-rated based on the percentage of the season remaining.
- Any adult who physically assaults an official coach player parent or volunteer will be banned from Lapeer Steelers participation and their child removed from participation for one full calendar year from the date of the offense. Upon the culmination of the 1 year suspension, parents may reapply for reinstatement of their child(ren). If the adult commits a subsequent offense, he or she will be permanently banned from participating in Lapeer Steelers with no opportunity for appeal.
- The term "physical assault" includes but is not limited to : hitting, striking, slapping, pushing, spitting, kicking or striking in any way with any part of the body or the usage of physical implement as a weapon.
- Parents/fans are prohibited from being on the playing field during practices / games unless they are a coach-appointed volunteer serving a specific purpose.
- Failure to pick up your children in a timely manner after Lapeer Steelers practice, game or event may result in board review for disciplinary action.
- Failure to park in only designated areas for Lapeer Steelers practices may result in the businesses contacting the police for removal of your vehicle or ticketing.

The Board of Directors and/or a board-appointed investigative subcommittee may review any Code of Conduct infractions, violations or incidences as outlined above. All suspensions and/or expulsions will be at the sole discretion of the board of directors. Head coaches may give recommendations for punishment or sanctions for players who commit a "first offense" violation or infraction of the Code of Conduct.

I hereby acknowledge that I have received and read the Lapeer Steelers Code of Conduct and by signing it agree to abide by it.

Player / Cheerleader Name: _____

Player / Cheerleader Signature: _____ Date: _____

Parent Signatures: _____ Date: _____
(Mother) (Father)

Head Coach Signature: _____ Date: _____

Circle Team: Freshman JV Varsity

A copy of this form will be maintained on file in the Roster books of the Lapeer Steelers for the season it pertains to. Any violation of the Lapeer Steelers Code of Conduct may be subject to Executive Board Review and may result in disciplinary action. Any player or cheerleader charged with violating the Code of Conduct shall be given full course of due process if he or she chooses. Players and their parents have the right to request a meeting with the Lapeer Steelers Board of Directors about any situation they feel merits review or discussion.